



2014 PlaySmart Academy Staff Application

Omaha Staff Playsmart Academy June 9-13, 2014			Today's Date:		
APPLICANT INFORMATION					
First Name:		Middle Name (optional):		Last Name(s):	
Home Address:				APT #	
City:	State:	Zip:	Home Phone:		
Current School:	Birth Date: Month/Day/Year		Current Grade/Year:	Current GPA if known: _____	
Email:	Cell #:		May we text you? Yes No <i>(circle one)</i>		
Ethnicity <i>(Circle all that Apply)</i>		Sex	Languages Spoken in the Home <i>(Circle all that apply)</i>		Who Do You Primarily Live With? <i>(Circle all that Apply)</i>
African American	Hispanic	Male	English		1. Mother 5. Grandmother
Anglo	Native American		Spanish		2. Father 6. Grandfather
Asian	Other: _____	Female	Other: _____		3. Stepmother Relative _____
					4. Stepfather Other _____
T-shirt size: <i>(circle one)</i> Adult : Small Medium Large XL XXL					

EMERGENCY CONTACT INFORMATION			
Name of Parent/Guardian (First, Last):			Relationship to You:
Home Address:			City: State: Zip:
Home Phone:		Work Phone:	Cell/Pager #:
Employer:			Employer's Phone #:
Email Address:			May we text this person? <i>(please circle)</i> Yes No
REFERENCE INFORMATION (please provide the name of one adult (non-parent) that can attest to your leadership abilities)			
Name (First, Last):			How do you know this person?
Email Address:			How long has this person known you?
Best Phone Number(s) to Reach Them:			Cell/Pager #:



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Please answer the following questions in order to be considered for a staff position.

1. What type of experience do you have working with, supervising or instructing middle school youth? Please describe.

2. What skills and abilities do you have that you think will be useful in your role as a staff member at the Academy?

3. Please list any sports that you feel comfortable instructing.

Thank you for your interest in being a staff member with us this summer! All staff are subject to a background and reference check. Additional information may be needed to complete your application as well as an informal interview. Selected staff may also participate in training scheduled weeks in advance of the Academy.

Completed applications and questions may be directed to:

John S. Manna
402-689-4914
4818 Lakeside Drive
Omaha, Nebraska 68135
PlaysmartJohn@yahoo.com



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Child Interaction Policy

PlaySmart has a responsibility to ensure that children are safe and well cared for while they are at a PlaySmart Academy. While it is desirable to show genuine warmth and affection in our interactions with children, it is important to guard against any behavior or communication that could be misunderstood or perceived as inappropriate, offensive, or dangerous. PlaySmart staff and volunteers are expected to observe the following policies:

- Staff/Volunteers must NEVER be alone with a child at any time, including taking them to the bathroom.
- If you touch a child for any reason (i.e., handshake, shoulder tap), ensure that another adult is in clear view.
- Under no circumstances may an adult hit a child.
- When touching children, contact should generally be limited to the hand, shoulder, or upper back. Children should never be touched in a place normally covered by a bathing suit, unless for a clear medical necessity, and then only in the presence of another adult/staff.
- Hugs should be avoided. A handshake or fist bumps or other more appropriate ways to interact should be used.
- Staff/volunteers should never touch a child against her or his will, unless in the case of clear and present danger to the child.
- A staff/volunteer adult should never touch a child against her or his discomfort, whether expressed verbally or non-verbally.
- The physical right to privacy of a child should be respected to the greatest extent possible, especially in activities and situations such as sleeping, changing of clothing, showering/bathing, and other bathroom activities.
- Do not assist a child in using the bathroom unless they are young enough to need your help AND there is another adult present.
- Do not give children "piggyback" rides or carry them over your shoulder.
- There will be no physical contact with children, except when appropriate in a group setting. For example, an occasional pat on the arm or shoulder can be OK if the child is receptive. Prolonged physical contact or roughhousing is prohibited.
- Report any accidents or injuries, however minor, to the PlaySmart Academy Director (or immediate supervisor). Staff will complete an injury/incident report form.
- Be familiar with PlaySmart Academy rules and enforce them appropriately.
- Remember, it is not your role to discipline a child, either physically or verbally. If a child continues to break rules after reminders and attempts to redirect his/her behavior, PlaySmart staff will be asked to intervene.
- Under no conditions will corporal punishment be used at the PlaySmart Academy nor will threats of corporal punishment be made. This includes the use of any physical activity (pushups, sit ups, etc.) to correct a behavior.
- Violation of this Child Interaction Policy may be grounds for termination of PlaySmart Academy staff/volunteer.

I have read this Child Interaction Policy and understand that it is my responsibility to comply with it, and I agree to do so.

Name

Signature

Date